

STATE OF NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Community Library Adult Literacy & Career Pathway Grant Program Notice of Grant Opportunity Fiscal Year 2019

Announcement Date: July 6, 2018
Technical Assistance: July 16, 10 AM-12 PM
Application Deadline: August 3, 2018 - 12:00 PM (Noon)

Robert Asaro-Angelo Commissioner

Community Library Adult Literacy & Career Pathway Grant Program

Notice of Grant Opportunity State Fiscal Year 2019

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<u>Take Notice</u> that, in compliance with N.J.S.A. 52:14-34.4 et seq., the Department of Labor and Workforce Development (hereinafter "the Department" or "LWD") regularly publishes on its website at http://lwd.dol.state.nj.us/labor all notices of fund availability pertaining to federal or state grant funds, which may be awarded by the Department. The notices of fund availability may be found on the Department's website under the heading "Public Notices" and the subheading "Notice of Availability of Grant Program Funds".

A. Name of Grant Program

Community Library Adult Literacy & Career Pathway Grant Program

B. Purpose for Which the Grant Funds Will Be Used

The purpose of the Community Library Adult Literacy & Career Pathway Grant Program is to supplement existing Adult Literacy services by providing an additional avenue for literacy & career pathway training throughout New Jersey libraries. New Jersey libraries are easily accessible to local residents and offer a unique learning environment, often different from the traditional classroom setting. This grant program is designed to provide instruction and/or certification that compliments the WIOA Title II system.

The Department sets a priority on awarding grants that demonstrate clear and meaningful objectives and outcomes. The key outcomes established by LWD for this grant program *are one or more of the following*:

- 1. Functional grade level advancement based on WIOA Title II metrics;
- 2. Connection and enrollment to a credential bearing career pathway opportunity;
- 3. A credential or technical certification.

All funded training efforts must contribute towards greater employability opportunities and/or career advancement for New Jersey residents in need of jobs as well as those in low-wage, lower-skilled occupations.

C. Available Funding

Funding for this Notice of Grant Opportunity (NGO) is available through The New Jersey Supplemental Workforce Fund for Basic Skills (SWFBS), N.J.S.A. 34:15D-21(3) et seq. (P.L 2001, c 152).

The projected amount of funding available for this program in Fiscal Year 2019 (FY19) is estimated to be \$1,000,000. All funding is contingent upon the amount available in the fund. All grants will be awarded through the Office of Adult Literacy services and will be operational for a one-year period of time, commencing upon notification of grant approval.

Maximum grant awards are as follows:

• Up to \$100,000 per application.

D. Entities that can apply for Funding Under this Notice of Grant Opportunity

The one-year grant program is open to the following eligible applicants seeking to provide adult literacy services to New Jersey residents in conjunction with the local Workforce Development Board (WDB) and the American Job Center (AJC).

Any state, county or local library.

E. Qualifications of Applicants in Order to Be Considered for Funding Under the Grant Program

The library must be the official applicant of record and the legally recognized fiscal agent for the grant project and the single point of contact for the LWD. The library, as lead agency, will be responsible for overseeing the implementation of all aspects of the grant including program development and spending plan; grant project monitoring and reporting; outreach and recruitment; and fiscal management. It is essential that the applicant have the ability to encumber and manage these funds. In addition, the grant applicant must carefully construct a service model that supports the program's stated goals and objectives, which together with the program description and budget, provide a comprehensive plan for the successful accomplishment of the proposed program. Additionally:

- libraries which are awarded funds from this grant must demonstrate their actions steps within 6 months of the commencing of the grant period in order to be approved and placed on the ETPL (if not already listed); and
- libraries are not required to partner with a Title II organization; single applicants must demonstrate in their application the training plan and program expectations for participants; and
- libraries must demonstrate, in the application submitted, that they have consulted with their county Workforce Development Board to align program content with local literacy and/or career pathway needs.

Applicants under this grant program must provide a narrative describing their organizational capacity, resources, commitment and any demonstrated ancillary program successes in similar type of programs. Applicants must detail their experience in providing adult literacy services as part of the applicant's "Organizational Commitment and Capacity" section of this application.

Applicants will be evaluated on the basis of quality, comprehensiveness, completeness, accuracy and appropriateness of response to the NGO. The evaluation criteria (Page 4) detailed in this NGO will be used to review and select applications. Applicants who are missing any portion of the requirements will not be considered for this grant opportunity.

E1. Standard Evaluation Criteria - The Community Library Adult Literacy & Career Pathway Grant Program is competitive and applications will be reviewed by a selection committee using a preestablished set of requirements:

Evaluation Criteria	Total Points
Programmatic:	0
Title page signed and dated*	Required
General provisions signed and dated (see attached)*	Required
Program Narrative	
I. Executive Summary	
A. Detail the proposed service model and include program rationale and	20
objectives for proposed grant program (limited to two double-spaced	
pages).	
Remaining program narrative (limited to eight double-spaced pages) must include the following headings with details to follow:	
II. Statement of Need	
A. Describe the need for adult literacy services in your local area or state region; include statistics and research to support the need determination.	
B. Describe how this library literacy or career pathway program is aligned to the local and regional education needs as established by the Workforce Development Board for that county.	
III. Training Plan	
A. Describe the best practices and innovative instructional methods instructors will utilize to meet the needs of all learners.	
B. Describe the use of technology in curriculum and instruction.	
C. Provide a summary of the <i>proposed</i> curriculum for review. Include an additional <i>proposed</i> timeline/course outline including a list of textbooks/software services to be utilized with the grant funds.	
D. * Only to be answered if partnering with a Title II agency: If partnering, share the name/location of the partner, describe the rationale for the partnership, share what value the partner brings to the program, and how the activities of the partner will be tracked/coordinated by the lead (library).	e
IV. Achievement/Outcome Indicators	
 A. How many individuals will receive services through this grant proposal? B. What level(s) of adult literacy services will be provided under this grant proposal? C. Applicants must provide the strategies (including formal and informal assessment tools) utilized to meet program objectives and outcomes. D. Describe the attendance or leave policy for program participants. 	

	E. Describe the referral process with the local AJC.	
A. B.	V. Organizational Commitment & Capacity (limited to two double-spaced pages) Applicant must discuss past experience in providing adult literacy instruction and/or workforce activities. Describe the management information system (MIS) to be utilized to track performance under this grant.	10
	 VI. Budget Narrative & Summary: (limited to two double-spaced pages) A. Budget narrative & separate line- item summary clearly and thoroughly describes the planned line item expenditures and; 1. Budget items are reasonable and realistic. 2. Budget is within the cost guidelines of the NGO. 3. Calculations are error free. 	10

^{*}If any of these documents are not submitted, signed and dated your proposal will be considered incomplete and, therefore, will not be reviewed by the selection committee.

E2. Program Narrative - Your proposal must include all of the program components and planning requirements in the order outlined above. In addition, your program's proposal must adhere to additional parameters and program policies as described below.

Applicants must comply with the following format requirements:

- Font Times New Roman, 12 point;
- Spacing Double spaced;
- Margins 1" top and bottom and 1" side margins;
- Pages must be numbered -X of X pages, centered at the bottom of the page;
- Do not print on both sides of the page;
- Charts and graphs are allowed but must be clearly labeled and described;
- Applicant/organization's name must be listed on each page; and
- Binders shall not be utilized for application submissions.

E2a. Targeted Population - Qualified disadvantaged, qualified displaced, and qualified employed workers as defined below.

"Qualified disadvantaged worker" means a worker who is not a qualified displaced worker or a qualified employed worker; but, who otherwise meets the following criteria:

- a. Is unemployed;
- b. Is working part-time and actively seeking full-time work or is working full-time; but, is earning wages substantially below the median salary for others in the labor force with similar qualifications and experience; or
- c. Is certified by the Department of Human Services as:
 - (1) Currently receiving public assistance;
 - (2) Having been recently removed from the public assistance rolls because of gross income exceeding the grant standard for assistance; or

(3) Being eligible for public assistance but not receiving the assistance because of a failure to apply for it.

"Qualified displaced worker" means a worker who:

- a) Is unemployed, and:
 - (1) Is currently receiving unemployment benefits pursuant to R.S.43:21-1 et seq. or any federal or state unemployment benefit extension; or
 - (2) Has exhausted eligibility for the benefits or extended benefits during the preceding 52 weeks; or
- b) Meets the criteria set by the Workforce Investment Act of 1998, P.L.105-220 (29 U.S.C. s.2801 et seq.), to be regarded as a dislocated worker pursuant to the Act.

"Qualified employed worker" means a worker who is employed by a New Jersey employer participating in a customized training program, or other employed worker who is in need of remedial instruction.

All participants receiving services as a result of this grant program are to be registered with an American Job Center before, during, or after the program activities and offered appropriate services such as interviewing skills, resume writing, and career exploration. To find a listing of the statewide AJCs go to:

http://careerconnections.nj.gov/careerconnections/plan/support/njccsites/one_stop_career_centers.shtml

E2b. Fee Structure for Participant Services - The lead agent must coordinate all adult literacy training, retention, and referral services. Budgets should be prepared based on a monthly draw down reimbursement model. The maximum training cost for each participant must not exceed \$1,200. At no time may clients be charged for instruction; lead agencies may determine at cost-structure (to be approved by NJ LWD) for testing and/or testing certifications.

E2c. American Job Centers - The grantee will be charged with ensuring that all participant information is kept up-to-date with the local AJC. Each AJC will designate staff which will have completed the registration and eligibility determination for each participant. The adult literacy counselor within the AJC will ensure that all available resources are made available to the participants while also ensuring that program participants are knowledgeable of any additional services that may be available through the AJC.

E2d. Program Outcomes/Reporting Requirements - Applicants must demonstrate their ability to track and report program outcomes, participant data and monthly activity. Applicants must provide assurances that they own the proper MIS to report results. Monthly reports are required in Microsoft (MS) Word and MS Excel programs. All reports must be sent electronically to the LWD, as listed below. In addition, any issues or concerns between the grantee and any partner(s) should be promptly communicated to the LWD.

Grantees will be required to complete and submit the following documents on a monthly basis:

- 1) A monthly dashboard activity and financial report, due by the 10th of each month, that lists all the activities of the program including, but not limited to:
 - (a) Demographic information on participants; and
 - (b) The activities and interaction with the AJC and training providers during the reporting period.
- 2) A monthly invoice is due to LWD staff by the 10th of each month that details expenses incurred for the prior month. Grantees will be reimbursed monthly, after an invoice has been submitted to, reviewed and approved by the LWD. Bulk purchases totaling \$999.99 or more must first be presented to LWD electronically with a justification. If approved, the lead agency must submit proof of purchase via receipt or PO in a timely manner for approval. Expenses under \$999.99 are still subject to LWD approval.
- 3) A closeout report, due within 30 days from the end of the grant period, shall include a compilation of all the monthly reports, including a full-year financial report and demographic information on trainees and benchmarks achieved. Final reimbursement will be subject to the submission and approval of the final report(s) and acceptance by the LWD.
- 4) Occasionally, on short notice, the LWD may require grantees to submit ad hoc reports. The reporting forms will be provided and explained upon awarding of a contract.
- **E2e. Program Evaluation -** Program evaluation and grant close-out information must be submitted within 30 days from the contract end date. Examples of the types of information required to be submitted within the program evaluation include, but are not limited to: outcomes, barriers to meeting goals, and, if applicable, best practices. More detail will be provided at the technical assistance workshop.
- **E2f. Program Monitoring -** Program monitoring will consist of monthly desk audits for each grantee and site visits made at the minimum of 2x to each library location over the course of the program year. Site visits may include more detailed auditing of accounting practices, classroom observation, and curriculum review.
- **E3. Budget Summary and Budget Narrative -** A budget summary and budget narrative reflecting the entire cost of the program must be submitted within the grant application. The budget summary and budget narrative must also include all monetary and non-monetary funding sources or resources such as in-kind amounts within the budget, if appropriate. All amounts reported on the budget summary must be fully supported by information provided in the budget narrative. The budget narrative must have a demonstrated cost basis. All items in the budget narrative must be listed in the same order as they appear on the budget summary. Applicants must provide justification for all aspects of the budget. State of New Jersey policies and regulations will be used as a guideline in the review of budget submissions.

E3a. Budget Modifications- All budget modifications must be sent to the LWD Supervisor for review. If approved, grantees will submit all associated documents for the modification within 5 business days from the Supervisor approval. LWD reserves the right to deny a modification due to insufficient justification and/or incomplete documentation.

E4. Proposal Content and Checklist - To ensure consistency and fairness of evaluation, each applicant seeking funding under this grant program must submit an application that includes the components listed below. All components in the proposal must be in the order as listed below. It is important to note that failure to include the required documentation may result in the application not being considered for funding.

Required	Page	Checklist
✓	Page 12	Applicant Title Page
✓	Page 2	Table of Contents
✓	Page 5	Statement of Need
✓	Page 6	Program Narrative
✓	Page 8	Budget Summary & Budget Narrative

E4a. Applicant Title Page – A sample of the applicant title page can be found on page 12. Complete all sections of the form and attach it to the front of the application, two original signature pages are required. This is the first page of your application package. Insert the name of the WIB area(s) / region(s) your proposal covers in "Program Region." Ensure Sections I and II are complete and all information is accurate on the form. The chief executive officer of the lead agent must sign and date the form.

E4b. Table of Contents: List the various sections of the proposal along with the page numbers. Number the pages of the proposal using the format X of X.

E4c. LWD General Provisions: LWD's Standard Assurances and Certifications and General Provisions is expected to be read prior to application submission.

 $\frac{http://www.nj.gov/labor/forms_pdfs/Programs/NGO/FY18/StandardAssurances and Certifications a}{ndGeneralProvisions\%28FederalFundedPrograms\%29.pdf}$

F. Procedure for Eligible Entities to Apply for Grant Funds

All applicants must provide an application in accordance with the requirements listed within this NGO. All applications must be submitted to the address listed below in section G by the deadline date listed in section H below.

Please note as a condition of receiving funding all approved applicants must commit to sending all staff dedicated to this project to LWD sponsored training for LWD Career Connections service products. These labor exchange services have been developed to provide consumers with the most up to date information on career opportunities and how to connect with these opportunities. It is expected that all funded service providers will be able to support and direct customers to these resources. Further information on this training requirement will be supplied upon any contract award.

Due to unforeseen circumstances, dates may be subject to changes. Any changes will be posted on the LWD website at:

http://lwd.dol.state.nj.us/labor/employer/training/incentives_training_index.html.

Technical Resource Contact Information

Kelsey Williams

Email: Kelsey.Williams@dol.nj.gov

Phone: 609-777-1994

G. Address to Which Proposals Must be submitted

Two originals and three copies of the application must be delivered to the following address:

NJ Department of Labor and Workforce Development Division of Workforce Grant & Economic Opportunity Office of Adult Literacy Services P.O. Box 055, 7th floor 1 John Fitch Plaza Trenton, NJ 08625-0055

Attention: Dr. Danielle Jubanyik

The applicant must also have prepared and have available upon request by the LWD an electronic version of the application package (utilizing MS Word and MS Excel).

H. Important Dates

Technical Assistance Workshop	Submit Completed Application by 12:00 PM (Noon)	Panel Review (Week of):*
July 16, 2018	August 3, 2018	August 13, 2018
10 AM- 12 PM		
NJ State Library, 185 W. State Street, Trenton, NJ		

Dates are subject to change due to unforeseen circumstances. Any changes will be posted on the department's webpage.

I. Date by Which Applicants Shall Be Notified

All applications are subject to a department panel review and final approval by the Commissioner of the Department of Labor and Workforce Development. Within 14 business days following the panel review date, applicants will be notified of the status of their application and any requested revisions. Upon completion of all requested revisions and re-submission of completed applications within the required timeframes, applicants will be notified of the final determination of their request within 10 business days.

Notice of Grant Opportunity

Appendix **Proposal Forms**

Community Library Adult Literacy & Career Pathway Grant Program

Fiscal Year 2019

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Community Library Adult Literacy & Career Pathway Grant Program - Title Page					
SECTION I:					FY 19
TITLE OF NGO:	Community Library Adult Lite	racv & Career	Pathway Grant	t Program	<u></u>
DIVISION:	Workforce Grant and Econon				
OFFICE:	Adult Literacy Services		_		
	DN:				
SECTION II:					
CONTACT NAME:	:	C	COUNTY OF OR	GANIZATION:	
APPLICANT AGEN	ICY:				
ADDRESS:					
CITY:	STAT	E:		ZIP:	
PREVIOUS FUNDI	ING: Agency received funding fr	om the NJ Der	partment of Lak	oor and Workforce	Development within the last
	mission of this application.	·			·
,	••	YES 🗌	ΝО □		
PROJECT DIRECTO	OR (Please print or type name):	_	_		
TELEPHONE NUM		NUMBER:			
E-MAIL:					
BUSINESS MANA	GER:	PHONE N	UMBER:		
E-MAIL:					
	DURATION OF PROJECT: FROM	M:	TO:		
	TOTAL AMOUNT OF FUNDS REC	QUESTED:	\$		
APPLICATION CEI	RTIFICATION: To the best of	my knowledg	e and belief, th	e information cont	ained in the application is
true and correct.	The document has been duly au				
	nces if funding is awarded.	•			
SIGNATURE OF C	HIEF EXECUTIVE OFFICER	TITLE			DATE
(Please print or t	ype name)				
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*FAILURE TO	INCLUDE A REQUIRED APPLICAT APPLICATION B				AND WILL RESULT IN THE
SECTION III:					
	R PROPOSALS TO:		ADDI ICATIONS	MUST BE RECEIVED	n RV·
	RSEY DEPARTMENT OF LABOR	_	IFF LICATIONS	WOST DE RECEIVEE	75 1.
	ORKFORCE DEVELOPMENT			12:00 pm on Augu	ict 2 2019
	FITCH PLAZA			12.00 pili oli Augu	13(3, 2016
	lugh Bailey, ASSISTANT COMMI	SSIONED			
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	N, NJ 08625-0055				
INO FACSIVILE S	UBMISSIONS WILL BE ACCEPTED	<u></u>			

\$ (TOTAL)

\$ (TOTAL)

Community Libr	Budget Summary ary Adult Literacy & Career Pathwa	v Grant Proc	ıram
Grantee Name:	. ,		,
Street Address, City, State, Zip			
Sileet Address, City, State, Zip			
Telephone:	Email Address:	Fax Numbe	r:
BUDG	SET CATEGORIES		Budget Amount
A. Personnel Cost			
	Total		\$
B. Non-Personnel			
	Total		\$
Buda	get Description		Annual Amount
Materials, Supplies and Printing	,		\$ (TOTAL)
• Item 1 (\$)			,
• Item 2 (\$)			
Administrative Costs			\$ (TOTAL)
Item 1 (\$)			
Item 2 (\$)			

(ADD ROWS AND ITEMS AS NEEDED)

Salaries

Other

Item 1 (\$) Item 2 (\$)

> Item 1 (\$) Item 2 (\$)

Directions to the NJ Department of Labor and Workforce Development 1 John Fitch Plaza Trenton, N.J. 08625

Note: When you arrive, please proceed to the front of the building and obtain a temporary parking permit from the lobby guard on the 1st floor. Place the permit in your front window and park in the rear parking lot. **DO NOT PARK IN THE LOT WITHOUT A PERMIT. YOU MAY BE TICKETED OR TOWED**.

Guard Desk/Receptionist Desk contact number: (609) 292-2405.

Via New Jersey Turnpike

From North, take Exit 7A. Get on I-95 West. After you pass the interchange with I-295, highway becomes state Route 29 North. Follow Route 29 North through tunnel, after 2 traffic lights, keep to the right, and take the second right exit on to Route 33/Market Street. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

From South, take Exit 7. Get on U.S. Route 206 North. Stay on 206 North until the intersection with I-195 West. After you pass the interchange with I-295, highway becomes state Route 29 North. Follow Route 29 North through tunnel, after 2 traffic lights, keep to the right, and take the second right exit onto Route 33/Market Street. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

Via I-95 from Pennsylvania

Take I-95 North to Exit 46 (old #29A). Get on U.S. Route 1 North toward Morrisville. After about 4 ½ miles the road splits. Take the right lanes, staying on Route 1 to Trenton. As you cross the bridge over the Delaware River, get into the right lane. Take the second right exit onto Route 33/Market Street. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

Via Garden State Parkway

Southbound: take Exit 129 to the NJ Turnpike South. From the NJ Turnpike South take Exit 7A to 195 West. Get on I-195 West. After you pass the interchange with I-295, highway becomes state Route 29 North. Follow Route 29 North through tunnel, after 2 traffic lights, keep to the right, and make the second right exit onto Route 33/Market Street. Turn left at the first light in to the Labor Building parking lot. Labor lot is on your left.

Northbound: take Exit 98 to I-195 West. Take I-195 West. After you pass the interchange with I-295, highway becomes state Route 29 North. Follow Route 29 North through tunnel, after 2 traffic lights, keep to the right, and take the second right exit onto Route 33/Market Street. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

Via Northwestern New Jersey

Take Route 31 South to I-95 South. From I-95 South, take exit for Route 29 South (last exit in New Jersey). Bear to the left through a series of yield signs. From Route 29 South, take left exit for Market Street (Justice Complex) Labor Building is on the left. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

Via U.S. Route 1 from the North

Take U.S. Route 1 South to the last exit in New Jersey. About six miles north of Trenton, Route 1 splits. Stay in the left lanes (right lanes will say "Business Route 1"). About 4½ miles after this split you will see signs for state offices. Take the last exit, marked "Capitol Complex-Last Exit before Toll" and "Warren Street." Make a right onto Warren St. Go to next traffic light (Warren & Market St) and make a left. Proceed to next traffic light (you'll be behind the Labor Building, make a right into Labor parking lot. Labor lot is on your left.

Via I-295 from South Jersev

Take I-295 North to I-195 West. After you pass the interchange with I-295, highway becomes state Route 29 North. Follow Route 29 North through tunnel, after 2 traffic lights, keep to the right, and take the second right exit onto Route 33/Market Street. Turn left at the first light into the Labor Building parking lot. Labor lot is on your left.

Directions to the State House Complex/State Library 185 W. State Street Trenton, N.J. 08625

http://www.njstatelib.org/about/contact_us/directions/

Parking:

There is no parking pass needed to park at the State House parking garage. You will need to show your ID to the guards (two check points: first as you approach the State House building off of the street and secondly upon entering the garage). Once you entered the garage, go to 'Level 1' and park (anywhere).

Finding the Library:

Take the elevator to 'Level 3' and turn left- you will see the entrance (a blue metal door) to the library. Once again, show your ID to the guard. A visitor pass (sticker) will be issued. Take the elevator to 5th fl. Turn left, walk a few steps- the conference room is on your right.